

Appendix 6 - Equalities Impact Assessment Summary

The Council has a duty to ensure that all policy decisions are considered to assess whether they have any equality impacts.

All budget changes set out in this report have been screened to ensure impacts have been considered where appropriate. An Equalities Impact Assessment (EIA) has been produced to review each of the savings initiatives of the 2022/23 budget, for either the initial assessment only if no equalities impact was determined, or a full EIA if an impact was detected.

A series of additional appendices covering each of the service areas have been produced. Additionally, a sharepoint site containing the EIAs for all savings proposals was created by Member Services for Councillors to review between up until the date of the full Council meeting on 2 March 2021. Members are requested to ask anyone from the team for access to the file if they wish to see them. All assessments were also made available at the Budget Task Group meetings held on 25th and 27th January 2021 and all Full EIAs are available on the Council's committees website alongside the agendas and papers for these meetings. A summary of all the assessments is presented below:

Service	Saving Reference	Saving Title	Full or Part EIA
Adults	1	Promoting Independence	Part
Adults	2	Carlton Dene Development	Part
Adults	3	Review of Contracts	Part
Adults	4	Mental Health – Review of mgmt fees paid to CNWL	Part
Adults	5	Staffing Review	Part
Children's	6	Registrars Income	Part
Children's	7	Delivering Transport Differently	Part
Children's	8	Delivering Short Breaks Differently	Part
Children's	9	Rationalisation of Non-Essential Spend	Part
Children's	10	Placements and Accommodation Transformation	Part
Environment and City Management	11	Parks and Open Spaces Service Configuration	Part
Environment and City Management	12	Waste – Food Waste Recycling Disposal Costs	Part
Environment and City Management	13	Moving Traffic Initiatives	Part
Environment and City Management	14	Traffic Sensitive Streets	Part
Environment and City Management	15	Crane Oversailing Licence	Part
Environment and City Management	16	Emergency Crane Licence	Part
Environment and City Management	17	Parking Fee Increase	Part
Environment and City Management	18	Highways Fee Increase	Part

Service	Saving Reference	Saving Title	Full or Part EIA
Environment and City Management	19	SMS Charging	Part
Growth, Planning and Housing	20	Capitalisation of Development PMO	Part
Growth, Planning and Housing	21	Review of Commissioning and Accommodation	Part
Growth, Planning and Housing	22	Heritage Agreements	Part
Growth, Planning and Housing	23	Housing Needs Restructure	Part
Growth, Planning and Housing	24	Homelessness Prevention Grant	Part
Growth, Planning and Housing	25	Church Street Review	Part
Finance and Resources	26	Reduction on Charges	Part
Finance and Resources	27	Investment Property Income Review	Part
Finance and Resources	28	Business Rates Review	Part
Finance and Resources	29	Acceleration of Repurposing Buildings Programme	Part
Finance and Resources	30	Planned move of ASC from NHS premises	Part
Finance and Resources	31	Facilities Management Contract Saving	Part
Finance and Resources	32	Savings on Insurance Premiums	Part
Finance and Resources	33	IBC Contract Saving	Part
Innovation and Change	34	Non-Pay Efficiencies – Cabinet Secretariat	Part
Innovation and Change	35	Increase in Events and Banners Income	Part
Innovation and Change	36	Service Efficiencies	Part
Innovation and Change	37	Unallocated Grant	Part
Innovation and Change	38	Church St Review	Part
Innovation and Change	39	Reduced Grant Award (Church St)	Part